

July 5, 2023

All,

Effective July 15, 2023, “overtime, mandatory overtime, and shift trade requests that result in a Firefighter, Engineer, or Captain exceeding 120 consecutive hours worked will be denied. A 24-hour rest period is required after 120 consecutive hours worked. “

This stipulation was taken from the following policies:

- OAG 23.000 Trade Policy
 - Section II. B & C.
- OAG 23.003 Overtime Call In
 - Section I. O-Q.
- OAG 23.004 Daily Staffing Guidelines
 - Section II. F-H.

Although we qualify within the outlined parameters set forth in the policies to suspend the maximum, the Fire Chief has elected to enforce the 120 consecutive hours worked rule.

For some Members, this will be good. For others, bad. Simply, it is unknown the impacts this rule may have on this department.

This rule will also be coupled with Captains no longer having the ability to work overtime in the Engineer or Firefighter ranks effective August 1. The *No Mando on Days 3 and 4* trial study is still in effect and will be reviewed at the July E-Board meeting (July 10, 2023). We will also be transitioning to the newly approved Overtime Call-In Policy 23.003 sometime soon. Major changes will be coming.

The Union Command Team has made countless recommendations of opposition in an effort to stave off this work limitation, but to no avail. However, this is a consequence of prior agreements, and sometimes you reap what you sow.

As we move forward, please review the Trade and Overtime policies, and ensure you are afforded every ability within them. If you believe an oversight has occurred, seek remediation. If unsuccessful, reach out to your District Rep. If needed, further action can be addressed.

Good luck, and Godspeed.

Eddie Dutch